

# Kordia Group Environmental Policy Statement

Kordia recognises the importance of maintaining and enhancing the quality of the environment for the benefit of clients, employees, and the general community.

We are striving towards our ambitions of reducing waste and harm to the environment, becoming a leading participant in environmental responsibility, supporting the Government's goal for NZ to be carbon neutral by 2050.

Our four main pillars to achieve this are:

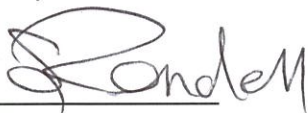
- Sustainable procurement: to make smart procurement choices.
- Carbon emissions: to relentlessly pursue energy and fuel efficiency.
- Environmental stewardship: to use a Kaitiakitanga (guardianship) approach to the use of our environment.
- Reduce, Recycle, Reuse: to ensure materials are recovered, repurposed, or recycled at the end of their life.

**We are committed to continually improving our environmental performance in the delivery of our services by setting objectives, measuring progress, and communicating results.**

Kordia's commitment includes:

- Comply with or exceed all applicable legal and other mandatory requirements that relate to our environment, while maintaining and improving our ISO 14001 certified environmental management system across the Group.
- Make business decisions that conserve resources while minimising or eliminating waste or pollution and work towards achieving sustainable development where reasonably practicable to do so.
- Communicate our environmental objectives and expectations to all employees and other stakeholders' as appropriate.
- Ensure that all employees, subcontractors, suppliers, and consultants are aware of and have the necessary skills to fulfil their environmental obligations to our operations.
- Work with our clients and other stakeholders to help them achieve their environmental objectives and obligations and strive to continually improve our own environmental performance.
- Induct staff to enhance awareness of employee's environmental obligations.

This policy statement and associated procedures will be reviewed annually.



Shaun Rendell  
Kordia Group CEO  
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